What Your Workforce Needs—and How YOU Can Provide It

The Employee

Employees disengage when they don’t get what they need... But provide the experience they want, and they will stay and work hard:

- 23% of employees quit due to a lack of opportunities. 1
- 60% of employees say more engagement opportunities would increase retention. 2
- 53% of employees and employers DON’T NOTICE them in the workplace. 3

23% of employees who received strengths-based feedback had a 14.9% lower turnover rate. 4

The Manager

Managers often aren’t equipped to effectively manage or provide coaching to their teams... But managers with the right tools and skills lead the most productive, inspired teams:

- 65% of employees thought feedback from managers WASN’T SPECIFIC ENOUGH. 5
- 60% of employees prefer feedback AS SOON AS POSSIBLE. 6
- 71% of employees QUIT because of their manager’s behavior. 7

The Executive

Disengaged workforces and poor talent visibility hurt Executives’ abilities to generate revenue and profits... But Executives who can get the big picture on their workforces run successful, engaged organizations:

- 87% of high-performing organizations are satisfied with their employee engagement, compared to 51% of low-performing organizations. 8
- 52% of businesses believe “high-quality development plans” are key to retaining top talent. 9
- 87% of organizations with more engaged employees have 9% lower turnover, 41% higher revenue, and 22% higher ROE. 10

From training to revenue, your company’s executives, managers, and employees all face a unique set of challenges. This means your talent management strategy needs to provide a wide range of solutions.

So how can you guarantee everyone reaches their potential?

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And How YOU Can Provide It

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