



Improving Compliance and Employee Productivity

In a post-recession economy, manufacturers must find more cost-efficient methods of bringing products to market, while simultaneously meeting strict government regulations and ensuring your distribution network has the knowledge to sell and support your products. Cornerstone OnDemand addresses these critical compliance and workforce challenges with powerful, unified talent management solutions.

Key Organizational Impacts For Manufacturing

- Rapidly deliver and track regulatory compliance training
- Align individual goals to organizational goals
- Provide competency-based performance reviews
- Identify skill gaps and training needs
- Access critical business metrics

Cornerstone delivers the right tools to help manufacturers efficiently grow talent pipelines, manage staffing and competencies, improve productivity, and deliver training—all from a single, secure location.

With Cornerstone, manufacturers can:

Improve Quality Control and Lower Production Costs. Manage and integrate employee performance and benchmarks across all sites to track and cultivate continuous improvement.

Educate Employees Anytime, Anywhere. Deliver continuing education—at a fraction of the cost of conventional training—with media-rich online content, instructor-led training, and social collaboration tools.

Reduce Hiring Costs. Develop and manage a pay-for-performance culture to foster long-term loyalty. Retain your existing workforce with tools designed to engage employees in determining their own successful career paths.

Share Product Knowledge. Enable communication across all sites, cultivate one-on-one connectivity, and encourage the sharing of best business practices.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability

RECRUITING SUITE

Identify, hire and onboard top talent quickly to increase employee productivity. The Cornerstone Recruiting Suite addresses all your talent acquisition needs to strengthen your candidate experience, efficiently manage the entire process and shorten new hire time to productivity.

- Applicant Tracking
- Career Sites
- Interview Management
- Requisition Management
- Candidate Screening
- New Hire Onboarding

PERFORMANCE SUITE

Gain valuable data and insights to ensure your high-performers are recognized and rewarded—improving engagement and retention. The Cornerstone Performance Suite enables you to create succession plans that benchmark skills, so you can identify and plan to close skill gaps.

- Performance Management
- Employee Engagement Measurement
- Succession Management
- Compensation Management
- Views and Dashboards
- Development planning

LEARNING SUITE

Reinvent learning and development to increase productivity and realize the potential of your employees by creating a culture of continuous learning. The Cornerstone Learning Suite goes beyond delivering training and compliance to developing an engaged, collaborative and skilled workforce.

- Learning management & reporting
- Learning experience
- Collaborative learning
- Predictive analytics
- External training & enablement
- Fresh, modern content

HR SUITE

Manage all your global workforce data in one central location with robust administration, planning and visualization capabilities. Cornerstone HR is a flexible, cost-effective alternative to rigid, expensive HR systems. Get live in a matter of weeks, at a fraction of the cost, quickly getting your business the answers it needs to move forward.

- Centralized view of global workforce
- Robust analytics and reporting
- Benchmark talent metrics
- Efficient headcount planning
- Flexible deployment & Low TCO
- Simple and intuitive UI