Partnership

Creating your dream workforce—the one that is not only aligned with your organizational goals but engaged, motivated, and passionate—it requires the perspective of your learning, development and recruiting teams.

It begins with establishing and communicating the skills, and proficiency level for each job, and talent you need to make that dream team a reality.

**IBM Kenexa Talent Frameworks** is a living library of industry-specific job profiles including key responsibilities, core competencies, functional and technical skills, interview questions, coaching tips, and learning resources.

When paired with your **Cornerstone talent management platform**, IBM Kenexa Talent Frameworks helps you identify, hire and develop employees with the skills, competencies and experience your organization needs to thrive.

**Why IBM Kenexa Talent Frameworks?**

**Unlike other vendors, IBM provides**

- A flexible taxonomy of over 2000 competencies and skills aligned to more than 3000 job profiles across 20 libraries
- Skills benchmark data that has been curated over decades and is continually updated
- Functional and technical skills, plus leadership and agile skills essential for transformation
- Interview questions, coaching tips and learning resources linked to each skill
Ready to proactively bridge the skills gap?

With IBM Kenexa Talent Frameworks and Cornerstone working together, your organization can

- **Keep ahead of the competition** by hiring employees with the latest functional and technical skills required in your industry
- **Increase employee engagement and retention** with clear career paths and employee development focused on skills to disrupt your competition
- **Deliver faster and more accurate results** from investment in analytics, cognitive, and workforce planning projects
- **Save time and money** by rapidly deploying a skills-based culture more efficiently and effectively without having to develop your own skills and competency content from scratch

For more information about IBM Kenexa Talent Frameworks, visit [www.ibm.com/KenexaTF](http://www.ibm.com/KenexaTF)