Healthcare organizations’ talent management practices are impacting healthcare on multiple levels. Strengthen your talent-management strategies to enhance value-based purchasing and (also) operational efficiency. Find out how our recent study categorized 130 hospitals as low or high performers based on their talent management strategies. Discover how and why these top healthcare centers outperformed their low-performance counterparts!

**01 TURNOVER RATE**
- Overall staff turnover per year: 91% less
- Yearly turnover amongst executives (VP & above): 85% less
- Nursing turnover: 36% less, which could save over $5 million/year

**02 TALENT SHORTAGE**
- Leadership bench strength score: 7X higher
- Executive search costs: 89% less, which can result in savings of over $1.19 million

**03 VALUE-BASED PURCHASING (VBP)**
- Total Performance Score: 23% higher
- Average Medicare spending per episode: 16% lower
- HCAHPS scores: 13% higher

Overall, high-performing hospitals demonstrated greater efficiency, with a net patient revenue per employee that was over 56% higher than their low-performing counterparts.

Learn more about how talent management can deliver higher patient satisfaction scores, reductions in turnover, stronger staff performance, and an overall healthier bottom line.